

2017 TSHHRAE Wage and Benefit Survey Participation and Purchasing Information

Werling Associates, Inc. invites you to participate in the **2017 Texas Society for Healthcare Human Resources Administration and Education (TSHHRAE) Wage and Benefit Survey**. The survey reports job-specific compensation data, thus providing organizations the ability to make reliable and equitable financial decisions regarding wages and benefits.



New in 2017:

Based on the recommendations of past participants the following positions are new in 2017:

- Home Health Aide - Per Visit
- Home Health LVN - Per Visit
- Home Health RN - Per Visit
- Medical Laboratory Technician - Blood Bank
- Medical Technologist (ASCP) - Blood Bank
- Pharmacist Supervisor
- Physical Therapist - Home Health - Per Visit

2017 Survey Includes:

Base pay
Total cash compensation
Extensive benefit information
Salary ranges and shift differentials per job

Last Year's Survey Included:

Comprehensive base wage data on 387 jobs from 131,244 incumbents in the healthcare field.
Participation from 157 healthcare locations

Visit Our Website for:

Complete listing of jobs being surveyed in 2017
Questionnaire to participate in the 2017 survey

All organizations must pay competitive salaries in the market place if they intend to attract and retain qualified employees. The wage survey is still the most effective way to determine wage levels. Since 1995, Werling Associates, Inc. has conducted the most comprehensive wage and benefit surveys available in Texas.

Timetable

February 2nd Questionnaires available at werling.com
March 10th Participation deadline
Late May Final report published

How to Participate

The survey questionnaire is now available online at werling.com. Simply select *Surveys*, *TSHHRAE (Healthcare)*, and then *Questionnaire*. The survey questionnaire is an Excel file and can easily be downloaded. Remember, participation does not create an obligation to purchase.

Purchasing Information

Participate by **Friday, March 10, 2017** to be included in the **2017 TSHHRAE Wage and Benefit Survey**. All participants receive a discount versus the non-participant cost. To only purchase the survey, please visit www.werling.com and select *Surveys*, *TSHHRAE (Healthcare)*, and then *Order Form*, or complete the Order Form on the last page of this brochure. The survey results will be sent to purchasers late May 2017.

**Please visit our website to download the
questionnaire or for additional information
www.werling.com**