

Texas Health Presbyterian Hospital - Kaufman
 Texas Health Presbyterian Hospital - Plano
 Texas Health Resources
 Texas Health Resources - Denton
 Texas Health Specialty Hospital - Fort Worth
 Texas Scottish Rite Hospital
 Texoma Medical Center
 The Medical Center of Southeast Texas
 The San Antonio Orthopaedic Group

The University of Texas Health Science Center at San Antonio
 Titus Regional Medical Center
 Trinity Mother Frances Health System
 Tyler ContinueCARE Hospital
 United Regional Health Care System
 University Health System
 UT Southwestern Medical Center
 Uvalde Memorial Hospital

VA North Texas Healthcare System
 VA Texas Valley Coastal Bend Healthcare System
 Val Verde Regional Medical Center
 Victory Medical Center
 West Texas VA Healthcare System
 Yoakum Community Hospital

SECTIONS AND NUMBER OF JOBS SURVEYED

<p>Accounting/Finance (17) Administrative (27) Admitting (3) Ambulatory Surgery Center (4) Business Office (23) Executives/Directors (70) General Services/Maintenance (36) Human Resources (19) Information Systems (21) Marketing (15) Medical Records (10) Patient Care – Cardiopulmonary (12)</p>	<p>Patient Care – Clinical Management (7) Patient Care – Clinics/Home Health (15) Patient Care – Emergency (9) Patient Care – General Support (33) Patient Care – Laboratory (16) Patient Care – Nursing (30) Patient Care – Pharmacy (6) Patient Care – Psychiatric/Mental Health (10) Patient Care – Radiology (16) Patient Care – Rehabilitation (14) Patient Care – Surgical (9) Practice Management (2)</p>
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SURVEY SAMPLE PAGE

Job # : 0300		Job Title: Administrative Assistant																	
Job Description: Provides administrative support for mid-level managers to include: scheduling, tracking, and reporting information. Provides clerical support to include typing, answering calls, and opening mail.																			
Education:		High School Diploma																	
	No. of Orgs	No. of Empl	Hourly Base Wage						Hourly Total Cash Compensation						Pay Range		Hourly Shift Differential		
			Avg	10th %tile	25th %tile	Med	75th %tile	90th %tile	Avg	10th %tile	25th %tile	Med	75th %tile	90th %tile	Avg Min	Avg Max	Evening	Night	Weekend
All Firms	53	1227	19.47	14.47	16.84	19.43	21.83	24.28	19.47	14.47	16.84	19.43	21.83	24.28	15.28	23.32	1.51	1.90	1.36
THA DISTRICT																			
District 1																			
District 2																			
District 3	7	52	17.51	13.41	15.81	17.43	18.98	21.11	17.51	13.41	15.81	17.43	18.98	21.11	13.92	20.11			
District 4 - Houston	5	34	23.08	19.63	21.14	23.03	24.83	26.59	23.08	19.63	21.14	23.03	24.83	26.59	16.69	24.45			
District 5 - Dallas	5	20	20.48	16.90	18.54	20.26	22.92	23.58	20.48	16.90	18.54	20.26	22.92	23.58	15.07	23.08			
District - East Texas	8	42	17.77	14.19	15.01	18.03	19.32	21.66	17.77	14.19	15.01	18.03	19.32	21.66	13.81	20.66			
District 6																			
District 7																			
District 8	11	103	16.87	13.72	14.83	16.75	18.71	20.47	16.87	13.72	14.83	16.75	18.71	20.47	12.77	20.18			
GROSS REVENUE																			
<25 Million	7	15	19.96		17.46	20.32	23.00		19.96		17.46	20.32	23.00		14.95	22.75			
25-150 Million	6	18	15.27		13.02	14.58	17.41		15.40		13.02	14.58	17.77		11.52	16.73			
150 Million or more	26	925	19.28	14.40	16.62	19.11	21.39	24.21	19.29	14.40	16.62	19.11	21.39	24.21	14.99	22.89	1.52	1.92	1.37
LICENSED BED SIZE																			
Critical Access																			
Less than 75 Beds	7	22	18.48	13.01	13.27	18.83	22.65	23.84	18.59	13.01	13.27	19.00	22.65	23.84	14.23	21.04			
76-250 Beds	12	46	17.45	13.05	15.08	17.47	19.90	21.55	17.45	13.05	15.08	17.47	19.90	21.55	13.02	20.44			
251 or more Beds	19	803	19.88	15.28	17.44	19.63	22.00	24.77	19.88	15.28	17.44	19.63	22.00	24.77	15.52	23.56	1.52	1.92	1.37
COMMUNITY POPULATION																			
50,000 or less	13	37	16.23	12.51	13.27	15.32	19.10	21.14	16.29	12.51	13.27	15.32	19.22	21.14	11.84	18.15			
50,001 to 100,000																			
100,001 to 200,000																			
200,001 or more	20	747	19.83	14.68	17.00	19.81	22.12	25.00	19.83	14.68	17.00	19.81	22.12	25.00	15.46	23.61			
OWNERSHIP																			
Government																			
Investor Owned	22	154	18.63	14.02	15.53	18.31	21.25	23.93	18.63	14.02	15.53	18.31	21.25	23.93	14.31	20.87			
Not-for-Profit	26	969	20.10	15.44	17.80	20.03	22.10	24.74	20.10	15.44	17.81	20.03	22.10	24.74	15.91	24.32	1.54	1.92	
Administrative		55																	
																		2016 TSHHRAE Wage and Benefit Survey	