

2018 TSHHRAE Wage and Benefit Survey

Job List

Accountant - General Ledger
Accountant - Non-degreed (Nonexempt)
Accountant I
Accountant II
Accounting Clerk
Accounting Director
Accounting Manager
Accounting Supervisor (Accounts Payable/Receivable)
Accounts Payable Clerk
Accounts Payable Manager
Activities Coordinator
Administrative Assistant
Administrative Director
Admitting Director
Anesthesia Technician
Assistant Nurse Manager
Assistant to an Executive
Assistant to the CEO
Audiologist
Audiovisual Technician
Benefits Analyst
Benefits Manager
Billing and Collections Manager
Billing and Collections Supervisor
Billing Auditor
Billing Clerk
Biomedical Equipment Manager
Biomedical Equipment Technician
Birth Certificate Clerk
Bus/Van Driver
Business Analyst
Business Development Director
Business Office Manager
Business Office Manager - Practice Management
C.T. Technologist
Cardiac Diagnostic Technician
Cardiac Echo/Vascular Supervisor
Cardiopulmonary Services Director
Cardiovascular Technologist
Carpenter - Maintenance
Case Management/Utilization Review Director
Case Manager (Non RN)
Case Manager (RN)
Cashier
Cashier - Office
Catheter Laboratory (RN)
Catheter Laboratory Supervisor
Catheter Laboratory Technician
Central Services Director
Central/Sterile Supply Technician
Certified Nursing Assistant (CNA)
Chaplain (Nonsubsidized)
Chaplain (Subsidized)
Charge Nurse
Check-Out Receptionist
Chef
Chief Executive Officer (Non-MD) - Hospital System
Chief Executive Officer (Non-MD) - Single Hospital
Chief Financial Officer
Chief Information Officer
Chief Medical Officer
Chief Nursing Officer
Chief Operating Officer
Chief Quality Officer
Child Care Worker
Child Life Therapist
Clinic Manager
Clinical Director - Ambulatory Surgery Center
Clinical Director - Cardiology
Clinical Director - Emergency Services
Clinical Director - Intensive Care
Clinical Director - Labor & Delivery
Clinical Director - Medsurg
Clinical Director - Surgery
Clinical Documentation Specialist (RN)
Clinical Informatics Director
Clinical Informatics Specialist (RN)
Clinical Manager - Emergency Services
Clinical Manager - Labor & Delivery
Clinical Manager - Medsurg
Clinical Manager - Multiple Units
Clinical Manager - Single Unit
Clinical Manager - Surgery
Clinical Nurse Specialist
Clinical Research Coordinator
Clinical Supervisor Home Health/Hospice
Collector
Community Health Educator (Non RN)
Community Liaison (Degreed)
Companion/Sitter
Compensation Analyst
Compliance Officer
Compliance Specialist
Computer Technician
Controller/Comptroller
Cook
Courier
Credentialing Assistant
Credentialing Coordinator
Credentialing Manager
Critical Care Nurse
Custodian
Custodian Manager
Custodian Supervisor
Customer Service Representative
Cytogenetic Technologist
Data Center Operator I
Data Center Operator II
Data Entry Operator
Data Security Administrator

Database Administrator (DBA)
Dental Assistant
Dental Hygienist
Diabetes Educator (Degreed)
Diagnostic & Imaging Services Director
Dietetic Technician
Dietitian, Clinical (Registered)
Dosimeterist
Education & Training Director
Educator (Non RN)
Educator (RN)
EEG Technician - Registered
EKG Technician
Electrician
Emergency Medical Services Director
Emergency Medical Technician (EMT) - Basic
Emergency Room Technician
Employee/Occupational Health Nurse (LVN)
Employee/Occupational Health Nurse (RN)
Employment Manager
Employment Recruiter
Endoscopy Technician
Endoscopy Technician - Ambulatory Surgery Center
Environmental Services Director
Executive Assistant
Exercise Physiologist (BS)
Facilities (Maintenance) Director
Financial Analyst (Degreed)
Financial Counselor
Fitness Instructor
Floor Care Technician
Food Service Director
Food Service Lead
Food Service Manager
Food Service Supervisor
Food Service Worker
Foundation/Fund Development Director
Front Office Supervisor
General Maintenance Worker
General Office Clerk I
General Office Clerk II
Grant Coordinator
Graphic Designer
Groundskeeper
Help Desk Technician
Histology Technician (Certified)
Home Health Aide - Hourly
Home Health Director
Home Health LVN - Hourly
Home Health RN - Hourly
Hospice Director
House Supervisor (RN)
Human Resources Assistant
Human Resources Clerk
Human Resources Director
Human Resources Generalist I
Human Resources Generalist II
Human Resources Information Systems Analyst
Human Resources Manager
HVAC Mechanic
Hyperbaric Wound Care (RN)
Hyperbaric Wound Care Technologist
ICD-9 Coder
Infection Control and Prevention Director
Infection Control Nurse (RN)
Information Services Director
Insurance Claims Examiner
Insurance Claims Processor
Insurance Clerk
Inventory Control Clerk
IS Manager
IS Project Manager
Laboratory Director - Chief Medical Technologist (Non-MD)
Lactation Consultant (RN)
Laundry Manager
Laundry Supervisor
Laundry Worker
Licensed Athletic Trainer
Licensed Vocational Nurse (LVN)
Magnetic Resonance Imaging (MRI) Technician
Mail Clerk
Maintenance Manager
Maintenance Supervisor
Mammographer
Managed Care Director
Marketing Coordinator (Degreed)
Marketing Director
Marketing Manager
Marketing Representative (Degreed)
Marketing Representative (Non-degreed)
Massage Therapist
Materials Management Coordinator
Materials Management Director
Materials Management Supervisor
Medical Assistant (Certified/Non-certified)
Medical Credentialing Director
Medical Laboratory Technologist (MLT)
Medical Records Analyst (Certified/Non-certified)
Medical Records Clerk
Medical Records Coding Technician (Non-certified)
Medical Records Coding Technician I (Certified)
Medical Records Coding Technician II (Certified)
Medical Records Director
Medical Records Manager
Medical Records Supervisor (Certified)
Medical Records Supervisor (Non-certified)
Medical Staff Coordinator
Medical Technologist (ASCP)
Medical Technologist Supervisor
Medical Transcriptionist
Medical/Clinical Laboratory Technician
Mental Health Aide
Mental Health Program Director
Mental Health/Chemical Dependency Counselor
Mental Health/Psychiatric Counselor
Monitor Technician

Multi-Skilled Service Worker	Physician Relations Specialist
Network Manager	Physicist
Network Specialist (Certified)	Plant Engineering Director
Network Specialist (Non-certified)	Plumber
Nuclear Medicine Technologist	Polysomnographic (Sleep) Technician
Nurse Anesthetist (CRNA)	Polysomnographic (Sleep) Technologist
Nurse Educator/Preceptor	Practice Management Director (Non-MD)
Nurse Manager/Head Nurse	Programmer Analyst
Nurse Navigator (RN)	Psychiatric Technician
Nurse Practitioner - Family Practice	Psychologist - Ph.D.
Nurse Practitioner - Internal Medicine	Public Relations Director
Nurse Practitioner (Advanced)	Public Relations Representative
Nursing Director	Purchasing Agent/Buyer
Nursing Extern	Purchasing Manager
Occupational Therapist - Registered	Quality Assurance Nurse
Occupational Therapy Assistant - COTA	Quality Improvement Coordinator
Occupational Therapy Supervisor	Quality Improvement Director
Office Manager	Quality Improvement Manager
Oncology (RN)	Quality Management Analyst
Orthotics Technician	Radiation Therapist
Outpatient Services Director	Radiological Services Director (Non-MD)
PACS Administrator	Radiology Supervisor
PACS Coordinator	Radiology Technician I
Painter	Radiology Technician II
Paramedic (EMT-P)	Radiology Technologist (Multimodality)
Pastoral Care Director	Receptionist (Clerk)
Patient Account Representative	Recreation Therapist
Patient Accounting/Business Office Director	Registered Nurse - Clinic or Medical Office
Patient Care Associate	Registered Nurse - Graduate
Patient Care Coordinator	Registered Nurse - Operating Room
Patient Care Technician - Multi-skilled	Registered Nurse - Operating Room - Ambulatory Surgery Ctr
Patient Registrar	Registered Nurse - Shift Supervisor
Patient Registrar Supervisor	Registered Nurse (RN) I
Patient Relations Director	Registered Nurse (RN) II
Patient Representative (Degreed)	Registered Nurse First Assistant
Patient Representative (Non-degreed)	Rehabilitation Services Director
Payroll Clerk	Reimbursement Specialist
Payroll Supervisor	Release of Information Clerk
PBX Operator (Telephone Operator)	Research (RN)
PBX Supervisor	Respiratory Therapist (Certified)
Pharmacist - Clinical	Respiratory Therapist (Registered)
Pharmacist - Staff	Respiratory Therapy - Shift Supervisor
Pharmacist Supervisor	Respiratory Therapy Director
Pharmacy Services Director	Revenue Cycle Director
Pharmacy Technician (Certified)	Risk Management Director
Pharmacy Technician (Non-certified)	Safety Director
Pharmacy Technician Supervisor	Scheduling Coordinator
Phlebotomist (Certified)	Secretary
Phlebotomist (Non-certified)	Secretary - Executive
Phlebotomist Supervisor	Secretary - Senior
Physical Therapist - Licensed	Security Director
Physical Therapy Aide	Security Guard - Commissioned
Physical Therapy Assistant - LPTA	Security Guard - Noncommissioned
Physical Therapy Director	Security Guard Manager
Physical Therapy Supervisor	Security Guard Supervisor - Commissioned
Physician Assistant	Security Guard Supervisor - Noncommissioned
Physician Recruiter	Shipping and Receiving Clerk
Physician Relations Director	Shipping and Receiving Supervisor

Social Services Director - MSW
Social Worker - BSW
Social Worker - LMSW/LPC
Social Worker - MSW
Special Procedures Technician
Speech Therapist/Pathologist
Stockroom Clerk
Stroke Coordinator (RN)
Surgery Scheduler
Surgery Scheduler - Ambulatory Surgery Center
Surgical Technician First Assistant
Surgical/Operating Room Technician - CST - Ambulatory
Surgery Center
Surgical/Operating Room Technician (Certified)
Surgical/Operating Room Technician (Non-certified)
Systems Analyst
Telecommunications Manager

Telephone Systems Technician
Training Specialist
Transporter
Trauma Coordinator (RN)
Trauma Registrar
Trauma Services Director
Tumor Registrar (CTR)
Ultrasound Technologist I
Ultrasound Technologist II
Unit Clerk/Secretary
Utilization Review (RN)
Valet Parking Attendant
Volunteer Coordinator
Volunteer Services Director
Wellness Program Administrator
Wound Ostomy Continence Nurse (Certified Medicare)